

## Best Practice I:

**Title of the Practice:** To develop Students awareness about self-employment through participation in Entrepreneurship development Programme through various activities.

**Objectives of the practice:**

- 1) The initiative aims to involve the students in various Entrepreneurial activities like industrial visits, Entrepreneurship Development seminar and workshops, Poster presentation competition of students on successful Entrepreneurs and industrialists.
- 2) To improve the awareness about self-employability among graduates and help them to identify the qualities and skills for future Entrepreneurs.

**Context:** As we know that most of the graduates take education for good employment. This demand from education is not fulfilled only through employment. Self-employment can help the students to get the job as well as give the job to others. Most of the courses in the institute are skill based such as B. Sc. in Automobile technology, workshop technology, IT, computer science, BCA, Refrigeration and AC. Such initiatives will help the students to identify the skill set and personality traits for Entrepreneurs.

**The practice involved following activities.**

**: 1) Two days of Entrepreneurship development workshop** are arranged for students of BCA, Automobile Technology and workshop technology, RAC, computer science and IT. The experts from industry and entrepreneurs are called to give guidance on process of entrepreneurship, importance of innovation, required skill sets, practical use of knowledge, government schemes, and importance of startups, personality traits like decision making, risk taking, leadership qualities and importance of managerial skills. The workshop was conducted on 23/9/2019 to 24/9/2019. 75 students from various programmes attended the workshop.

**2) Seminar on Entrepreneurship Development Program by MCED:** This seminar was conducted on 31/12/2019 for UG students for awareness of Entrepreneurship and Maharashtra government schemes for new entrepreneurs. The experts from MCED ( Maharashtra center for Entrepreneurship Development) give details about procedure of EDP to the students. 80 students attended the program.

**3) Expert Talk on Total Quality Management and Kaizen:** This expert talk was arranged for students to know about total quality management and Japanese philosophy named as Kaizen for better improvement in business. This talk covers the importance of quality management in business. It helped the students various aspects of entrepreneurship.

**4) Educational tour at Deen Dayal Upadhyay kaushal Kendra at Dr. B. A. M. U. Aurangabad:** This educational tour is arranged to get innovative ideas to the students for their future enterprise and entrepreneurial activities. University Professors and experts enlightened the students on various activities for improvement and skill set for better employment and self-employment.

**Evidence of success:**

- Many students get aware about entrepreneurial activities. Most of the students are able to identify their skill set and personality traits.

- Some students were thinking about how to transform their innovative ideas into facts.
- Four students participated in Avishkar competition by Dr. Babasaheb Ambedkar Marathwada University and presented their innovative ideas through poster presentation.
- Some students started their training to our Alumni who are Entrepreneurs.

**Problems Encountered:**

- Most of the students are traditional thinkers to give importance to get job only. Hence firstly hesitate for the term of Entrepreneurship.
- Some students face to understand the terms of innovation and processes of EDP
- Very few students were willing to go for educational tour.

**Resources required:**

- Experts in the field of Entrepreneurship, business enterprises.
- Digital seminar hall with ICT facility equipped and required furniture.
- College bus to attend the educational tour.

**Best Practice II:**

**Title of the Practice:** Facility of Red Hat international certification for interested students to learn more than curriculum.

**Objectives of the practice:** To enhance the qualitative learning and skill based learning among students.  
To improve the employability of students and reduce the time and resources spent by companies on re-training the graduate.

**Context:** Only curricular activities and curriculum is not sufficient for better employability in students.  
More than curriculum is the need of some advance learners, such intellectual thirst can be fulfilled through some important, skill based and practical oriented certification course.  
Linux operating system is widely used in open source software to run the server. Red Hat certification is widely accepted worldwide. The Red hat company works in the field of designing syllabus of Linux operating system to create best trainers and conduct world class practical examination at same standard. Now the Red hat and IBM become the join force for innovation and IT solutions. Such certifications are helpful for the students to widen their strength in skill education and to get more opportunities in career.

**The practice involved following activities:**

Students are identified to learn these advance certification course through arranging experts seminar of RED HAT professionals. We have arranged the seminars and expert talks on open source technology, Linux, career opportunities in Linux etc. for awareness among students.  
Following two certification courses are available for students in the campus.

- 1) RHCSA - Red Hat certification in system Administration
- 2) RHCE - Red Hat certified Engineer

**Evidence of success:**

- Many students aware about the opportunities in the field of open source of technology through different seminars.
- Four students certified in RHCSA

**Problems Encountered:**

- Students have to present for practical training more than five hours every day except their daily schedule of college time table.
- Many students are interested but they encounter fees problems.

**Resources required:**

- Red Hat certification trainer
- Computer Lab with highly configured computer system
- LCD projector

