



G.S. Mandal's
MARATHWADA INSTITUTE OF TECHNOLOGY
AURANGABAD

Founder: Anandraojideshmukh (Freedom Fighter)

Recognized by Government of Maharashtra

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

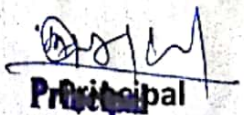
Report on Anti-ragging Cell 2023-24

Date: 20/02/2024

This Anti-ragging Cell is functional with the principal as the head, Vice Principal and five faculty members as coordinators. Anti-Ragging Cell should be one of the important parts of Educational Institution's mechanism. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of Ragging in higher Educational Institutions, 2009, establishment of Anti-Ragging Cell is very compulsory.

To prevent ragging and Maintain healthy interpersonal relations among students in the college campus of MIT CIDCO Ragging is strictly forbidden in the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. All are actively take efforts to maintain the calm and quite environment in college campus.

In the academic year 2023-24 all the college students specially fresher's were counseled by college principal and given the information about anti ragging in induction program also. Anti ragging affidavit form were filled by new students at the time of admission. There is no case of Anti-ragging in the campus in academic year 2023-24. I am thankful to Vice Principal Dr. Mahendra Kondekar, all class incharge and honorable committee members for their cooperation.


Principal
Marathwada Institute of Technology
N-4, CIDCO, Chh. Sambhajinagar



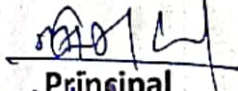
G.S. Mandal's
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Anti-Ragging Cell

Date: 16/09/2023

| Sr. No | Name of the Member | Authority | Designation |
|--------|--------------------|---------------------------------|------------------|
| 1 | Dr. M. H. Kondekar | Vice Principal | Chairperson |
| 2 | Mr. S.A. Vyavhare | HOD(PG CS/IT Dept) | Member |
| 3 | Mr. S. W. Quadri | HOD(UG CS/IT Dept) | Member |
| 4 | Dr. S. D. Bachhao | HOD(UG Management Science) | Member |
| 5 | Mr. V. V. Joshi | HOD(UG Auto/WT/RAC) | Member |
| 6 | Mrs. S.R. Sapkal | Asst. Prof.(Management Science) | Member |
| 7 | Sominath Girnare | Student | Member |
| 8 | Anuja Dhupkari | Student | Member |
| 9 | Mr. B. D. Kadam | Asst. Prof.(Management Science) | Member Secretary |


Principal
Marathwada Institute of Technology
N-4, CIDCO, Chh. Sambhajinagar

Notice

Date: 22/09/2023

It is informed that a meeting of Anti-ragging Cell committee is held on Date: 23/09/2023 at 11:00 AM in Principal cabin for the academic year 2023-24. All members are hereby requests to attend the meeting.

Agenda:

1. To discuss the Ragging prone areas within and outside the campus.
2. To discuss the duties of Anti-ragging committee members and squad members.



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Date: 23/09/2023

Minutes of the Anti-ragging committee

A meeting of Anti-ragging Cell of MIT CIDCO was conducted on dated 23/09/2023 at 11.00 AM.

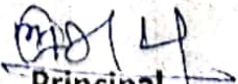
Following members attended the meeting:

| | | | |
|---|--------------------|---------------------------------|------------------|
| 1 | Dr. M. H. Kondekar | Vice Principal | Chairperson |
| 2 | Mr. S.A. Vyavhare | HOD(PG CS/IT Dept) | Member |
| 3 | Mr. S. W. Quadri | HOD(UG CS/IT Dept) | Member |
| 4 | Dr. S. D. Bachhao | HOD(UG Management Science) | Member |
| 5 | Mr. V. V. Joshi | HOD(UG Auto/WT/RAC) | Member |
| 6 | Mrs. S.R. Sapkal | Asst. Prof.(Management Science) | Member |
| 7 | Sominath Girnare | Student | Member |
| 8 | Anuja Dhupkari | Student | Member |
| 9 | Mr. B. D. Kadam | Asst. Prof.(Management Science) | Member Secretary |

The chairman has addressed the members of the committee on the subject of measures to prevent ragging at our college.

The coordinator of the committee discussed the measures that are taken at our college to prevent ragging. He also informed to the members that posters and handouts describing punishments are posted in the college website and displayed on notice boards.

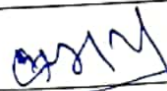
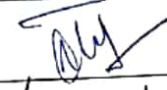



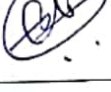
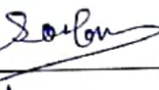
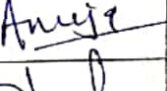
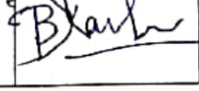
1. It is resolved to conduct periodical meetings of anti-ragging committee consisting of faculty, senior students and parents of their respective departments and record the minutes.
2. It is resolved that all committee members of respective departments should address the first year students in their class rooms to aware the conduct and rules of our college. Further members need to educate the first year students on ragging and the terms of punishment.

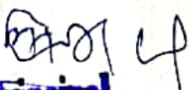

Principal

Marathwada Institute of Technology
N.A. CIDCO, Chh. Sambhajinagar

Meeting Attendance of Anti-ragging committee

Date: 23/09/2023

| Sr. No | Name of the Member | Authority | Designation | Sign |
|--------|--------------------|---------------------------------|------------------|---|
| 1 | Dr. M. H. Kondekar | Vice Principal | Chairperson |  |
| 2 | Mr. S.A. Vyavhare | HOD(PG CS/IT Dept) | Member |  |
| 3 | Mr. S. W. Quadri | HOD(UG CS/IT Dept) | Member |  |
| 4 | Dr. S. D. Bachhao | HOD(UG Management Science) | Member |  |
| 5 | Mr. V. V. Joshi | HOD(UG Auto/WT/RAC) | Member |  |
| 6 | Mrs. S.R. Sapkal | Asst. Prof.(Management Science) | Member |  |
| 7 | Sominath Girnare | Student | Member |  |
| 8 | Anuja Dhupkari | Student | Member |  |
| 9 | Mr. B. D. Kadam | Asst. Prof.(Management Science) | Member Secretary |  |


Principal
Marathwada Institute of Technology
N-4, CIDCO, Ch. Sanjaynagar


भारत का राजपत्र
The Gazette of India

असाधारण
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NEW DELHI, MONDAY, MAY 2, 2016/ VAISAKHA 12, 1938

मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम निर्मित कर रहा है, नामतः :-

1. लघु शीर्ष, अनुप्रयोग एवं समारम्भ:- (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएंगे।

(2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।

(3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएंगे।

2. परिभाषाएँ:- इन विनियमों में—बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरूरी है:-

(अ) "पीड़ित महिला" से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोजगार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताड़ना के कार्य का शिकार बनी है;

(ब) "अधिनियम" से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);

(स) "परिसर" का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपरानों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैन्टीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेतु

G.S. Mandal's
Marathwada Institute of Technology
CIDCO, N-4, Aurangabad

Ref. No. MIT/Cidco/ICC/ Meet/2023-24/

Date: 10/01/2024

Minutes of the Meeting:

A meeting was held for the arrangement of A one-day workshop and expert talk on the crucial topic of "Gender Equality" on dated 10/01/2024 at 12:00 P.M in the Principal Office.

Following members attended the meeting:

| NAME | DESIGNATION |
|---------------------------|--------------|
| Asst. Prof. S.R.Sapkhal | Co ordinator |
| Dr. S.V.Surpaneni | Member |
| Dr. S.D. Bachhao | Member |
| Asst. Prof. R.U.Kale | Male Member |
| Asst. Prof. R.R. Sontakke | Member |

Co ordinator of ICC Asst. Prof. S.R.Sapkhal presided over this meeting. Initially, she welcomed all the committee members. No cases of sexual haarrassment have been reported hence all committee members have been appreciated by co ordinator, and then the items on the agenda were taken for discussion.

Discussion on the following below points took place.

Item No.1 To Decide the Date, guest for Seminar

Resolution : Asst. Prof. Sushama Sapkal suggested date of seminar will be 13/01/2024 and the venue of workshop C7 hall and co ordinator distribute all the work related to the workshop among the committee members. As per the suggestion of Asst. Prof. R.U. Kale it was decided that Mrs. Vaishali Awalgaokar executive member of SAKAR foundation will invite as guest & speaker of the Program.

Proposed By - Asst.Prof. R.U. Kale

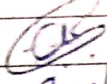
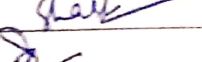

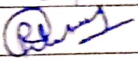

Seconded By- All Members


Principal
Principal
Marathwada Institute of Technology
CIDCO, Chh. Sambhajinagar



Internal Complaint Committee
Attendance of the Meeting

Date: 10/01/2024

| Sr.no | Name | Designation | Signature |
|-------|---------------------------|--------------|---|
| 1. | Asst. Prof. S.R.Sapkal | Co ordinator |  |
| 2. | Dr. S.V.Surpaneni | Member |  |
| 3. | Dr. S.D. Bachhao | Member |  |
| 4. | Asst. Prof. R.U.Kale | Male Member |  |
| 5. | Asst. Prof. R.R. Sontakke | Member |  |

G.S. Mandal's
Marathwada Institute of Technology
CIDCO, N-4, Aurangabad

Ref. No. MIT/Cidco/ICC/ Meet/2024/

Date: 04/03/2024

Minutes of the Meeting :

A meeting was held for the arrangement of organized a seminar focusing on "women's health, hygiene, and safety" for the Women and girls students on dated 04/03/2024 at 2:00 P.M. in VC Lab.

Following members attended the meeting:

| | |
|---------------------------|----------------|
| Dr. Mahendra Kondekar | Vice Principal |
| Asst. Prof. S.R.Sapkal | Co ordinator |
| Dr. S.V.Surpaneni | Member |
| Dr. S.D. Bachhao | Member |
| Asst. Prof. R.U.Kale | Male Member |
| Asst. Prof. R.R. Sontakke | Member |

Dr. Mahendra Kondekar presided over this meeting. Initially, he welcomed all the Committee members. No incidence of sexual haarrassment has been reported in the year. All members were satisfied about that, and then the items on the agenda were taken for discussion.

Discussion on the following below points took place.

Item No.1 To decide the Date, Venue & Guest for Seminar.

Resolution: As per the suggestion of Dr. S.V.Surpaneni it was decided that Dr. Nilima Pandey, an expert in Women's health and wellness(Director of SAKAR foundation) will invite as a guest & speaker of the seminar. Asst. Prof. Sushama Sapkal suggested date of seminar will be 08/03/2024 on the occasion of Women's Day and the venue of seminar is PG Lab.

Proposed By – Dr. S.V.Surpaneni & Asst. Prof. Sushama Sapkal

Seconded By All Members

Item No. 2 To arrange the programme, seating arrangement, refreshment of guest, honorarium of guest etc.


Resolution : As per the discussion of all the committee members it was decided that the comparing of the program will do by Asst. Prof. S.R.Sapkal. Chairman distributes all the work related to the seminar among the committee members.

Proposed By – Dr. S.D. Bachhao

Seconded By- All Members

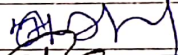
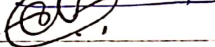
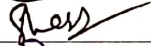
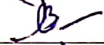
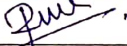
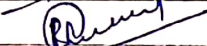


Meeting concluded at 3:00 P.M.


Principal
Marathwada Institute of Technology
A-4, CIDCO, Chh. Sambhajinagar

Internal Complaint Committee
Attendance of the Meeting

Date: 04/03/2024

| Name | Designation | Signature |
|---------------------------|----------------|---|
| Dr. Mahendra Kondekar | Vice Principal |  |
| Asst. Prof. S.R.Sapkal | Co ordinator |  |
| Dr. S.V.Surpaneni | Member |  |
| Dr. S.D. Bachhao | Member |  |
| Asst. Prof. R.U.Kale | Male Member |  |
| Asst. Prof. R.R. Sontakke | Member |  |



G. S. Mandal's
Marathwada Institute of Technology
Cidco, Aurangabad.

INTERNAL COMPLAINTS COMMITTEE (ICC)

| Sr. No. | Name of the Member | Authority | Designation |
|---------|------------------------------|-----------------------------------|---------------|
| 1 | Dr. Mahendra Kondekar | Vice Principal | Chairperson |
| 2 | Smt. S.R. Sapkal | Asst. Prof. (Management Science) | Co-ordinator |
| 3 | Smt. S.M. Chavan | HOD (UG Dept.) | Member |
| 4 | Smt. S.D. Bachhao | Asst. Prof. (Computer Science) | Member |
| 5 | Mr. R.U. Kale | Asst. Prof. (Communication Skill) | Male Member |
| 6 | Adv. Rekha Mohale | Advocate | Member |
| 7 | Sominath Gimare | Student | Male Member |
| 8 | Anuja Dhupkari | Student | Female Member |

**MAHARASHTRA RAGGING PROHIBITION
ACT 1999**

The effect of Ragging is fear, shame tears, which may also lead to death !

As per "MAHARASHTRA RAGGING PROHIBITION ACT 1999", ragging is a Punishable offence.

The victimized students, teachers and parents may submit written complaints to the Principal of the institution.

The interrogation of the complaint will be done strictly and the accused strictly punished.

- Debarring from the institution
- No admission for next five years in any of the institution
- Imprisonment for two years
- Cash fine Rs. 10,000/-

----- Abstracts from the
**Maharashtra Ragging Prohibition
Act 1999**