

G.S.Mandal's

Marathwada Institute of Technology, Cidco, Aurangabad

Academic Year 2022-23

A workshop was organized by Marathwada Institute of Technology, Cidco, Aurangabad on “*Effective communication in Workplace and Stress Management*” for the Non Teaching Staff on dated 23<sup>rd</sup> and 24<sup>th</sup> August 2021. Asst. Prof. Ranjay Kale was trainers of the session.

#### ABOUT THE SESSION

This session was mainly based on Explanation of how effective communication impacts productivity, team collaboration, and employee morale. . A detailed discussion was held on active listening skills: importance and methods to become a better listener, clear and concise messaging: tips for conveying information effectively and feedback mechanisms and constructive feedback and its role in improving communication.

Members were taught about impact of technology on workplace communication (emails, instant messaging, video conferencing, etc.), advantages and challenges of digital communication tools.

They were taught about different mindfulness and relaxation techniques: breathing exercises, meditation, and mindfulness practices. Asst. Prof. Ranjay Kale sir also give detailed information about time management and prioritization: strategies to organize tasks and reduce stress, work-life balance: importance and methods to achieve a healthy balance.



Asst. Prof. Ranjay Kale  
Key Speaker

PRINCIPAL  
M.I.T. Cidco, Aurangabad

Dr. Mahendra Kondekar  
Principal, MIT CDICO, Aurangabad

**G.S. Mandal's  
MIT CIDCO, Aurangabad**

**Report of  
Workshop on “Overview of Indian Patenting Process”**

**Date: 18-03-2023**


MIT CIDCO, had organized One day National workshop on “Overview of Indian Patenting Process”. The workshop was designed for participants with avid interest in research and development, in both online and offline mode.

The inaugural function began by appreciating the patrons of the FDP, Dr. Y.A. Kawade Sir, President G.S. Mandal and Prof. Munish Sharma Sir, Director General MIT, Aurangabad, for having provided the opportunity to the faculty and students of MIT cidco, for empowering themselves with the Knowledge of application for Patenting Process in India.

In charge Principal MIT Cidco, Asst. Prof Ranjay Kale was the president of the workshop and Prof. Srikant Menkudle of MCVC MIT Cidco was the chief guest of the inaugural function. Expert for the workshop was Dr. Kunal Dutta, Asst. Prof. Deen Dayal Upadyay Kaushal Kendra, Dr. Babasaheb Ambedkar Marathwada University. Dr. Datta takes special interest in development of indigenous didactics for effective knowledge impartation.

Research interest of Dr. Kunal Dutta includes Functional nanomaterials, Chemical sensors, low-cost instrumentation, lean manufacturing operations and industrial networking. He has published more than 50 articles in scholastic scientific platform. He has six patents in his name from India, Australia, Germany and South Africa. Dr. Dutta has filed eight patents which are in pipeline.

The workshop was inaugurated by Prof. Srikant Menkudle, MCVC, MIT CIDCO. Dr. Sheetal Chavan HOD of BCA Department conducted the inaugural event of the workshop. The program started by welcome of guests. The Preamble was presented by Dr. Shashibala Surapaneni, coordinator of the workshop on “Overview of Indian Patenting Process “. Asst. Professor Ranjay Kale gave the Presidential speech.

  
Coordinator  
Dr. Shashibala Surapaneni

  
Principal  
PRINCIPAL  
M.I.T. Cidco, Aurangabad

## First Session

In the First session Dr. Dutta explained about Indian scenario on Patents compared to the rest of the world. He focused on INTELLECTUAL PROPERTY as the property represented by product that is outcome of human mind, intellect and creativity. Invention, innovation, original design, trademark, artistic creation etc. as our ASSETS. There should be some means, rather legal means, that can safeguard these assets. The Property Right, to safeguard such assets for the owners is IPR.


A detailed explanation with examples about Trademarks, GI was given to the audiences. Followed by knowhow about Patents and Patenting in India. Location of patenting offices and training centre was shared. Importance of novelty and prior art was also explained. Besides information about who can file patents, where they can be filed, types of patents and the documents necessary for filing patents was also given. A proper flow of points necessary for filing patents was shown. At the end of the session the participants had an interaction with Dr. Dutta for clearing doubts.


## Second Session

In the second session the participants of the workshop were given information about the Patent search techniques, Fees required for filing Patents, What is Patentable criteria, was briefly explained. Case studies of Portland cement, manufacturing of toy i.e cube, noodles were discussed. The technical terms required for Patent filing was explained. The significance of Patented object being non obvious to skilled person who is going to examine the report was discussed.

The importance of going for Patent for a commercially feasible product was also given. Utility of the product is necessary. Other topics covered were, invention that claims anything obvious contrary to natural law, invention will be tested for adulteration. Also Dr. Dutta gave the information that developing vaccines during pandemic, as in case of covid-19 was not patentable. Also, the process of treatment of cancer is not Patentable.

The second session ended with some queries answered by the expert. The vote of thanks was proposed by Dr. Sonal Bachhao, Asst. Prof. Department of CS and IT.

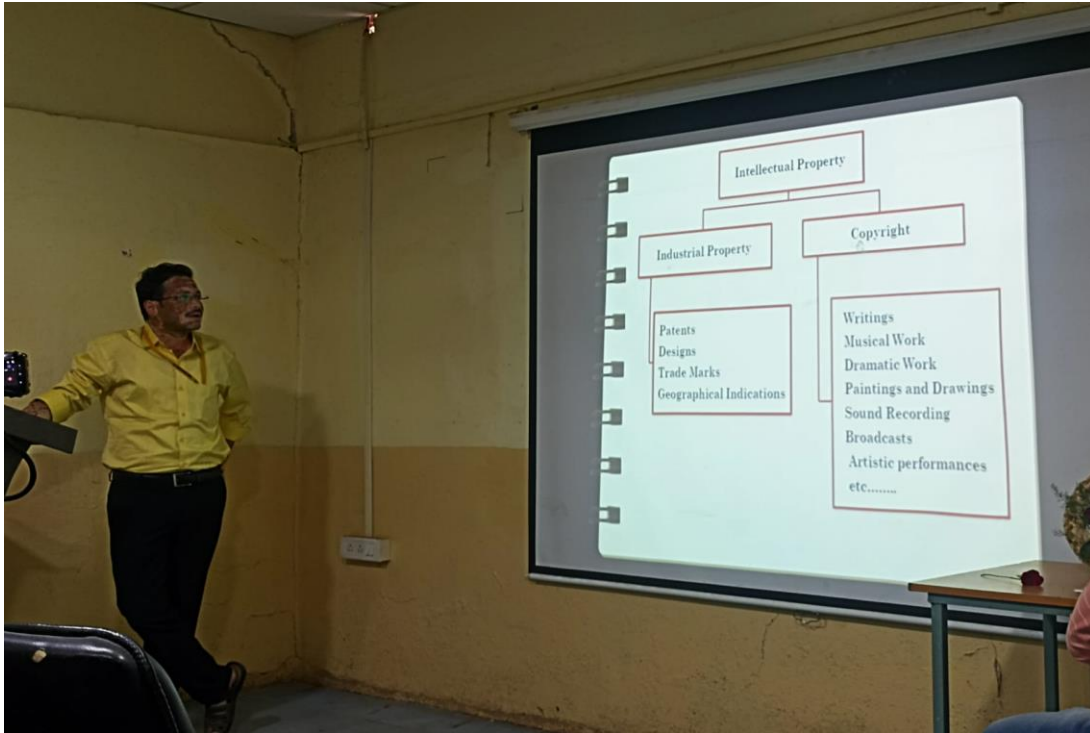
  
Coordinator  
Dr. Shashihala Surapaneni

  
Principal  
PRINCIPAL  
M.I.T. Cidco, Aurangabad



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Coordinator  
Dr. Shashihale Surapaneni

*Principal*  
Principal  
M.I.T. Cidco, Aurangabad



*Dr. Shashihale Surapaneni*  
Coordinator  
Dr. Shashihale Surapaneni

*Principal*  
Principal  
PRINCIPAL  
M.I.T. Cidco, Aurangabad



*Dr. Shashibale Surapaneni*  
Coordinator  
Dr. Shashibale Surapaneni

*[Signature]*  
Principal  
PRINCIPAL  
M.I.T. Cidco, Aurangabad

MIT CIDCO (IT) AURANGABAD

Payment Voucher

No. : 566

Dated : 4-Mar-2023

Particulars	Amount
Account : Research & Development	1,000.00
Through : HDFC BANK 50200049971106	
On Account of : Being Ch.No. 000378 Paid to Dr. Nagsen S. Bansod against Remuneration charges for Expert Guest in seminar on " Research Methodology" as per enclosed application	
Amount (in words) : Indian Rupees One Thousand Only	
	₹ 1,000.00

Receiver's Signature:  
Dr. Nagsen Bansod.

04.03.2023

M. Kondal  
PRINCIPAL  
M.I.T. Aurangabad  
Authorised Signatory

Date: 04/03/2022

To  
The Principal,  
MIT ED CO,  
Aurangabad

Sub: Regarding Remuneration of expert in Seminar

Respected Sir,

We are going to arrange a Seminar of two hours on "Research Methodology" in PG department.

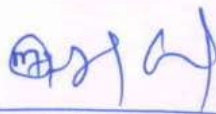
This seminar will be conducted on 10<sup>th</sup> March 2022.

The request letter of expert person is attached herewith. Kindly sanction the remuneration for the guest.

Thanking you.

Approved.

Rs. 500 per hour, total  
2 hours.



4/3/2022

Yours faithfully,

  
Head

Dept of CS & IT (PG)





Founder: Anandraoji Deshmukh  
(Freedom Fighter)

G.S.Mandal's  
**MARATHWADA INSTITUTE OF TECHNOLOGY**  
**CIDCO, AURANGABAD**

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Ref. No. MIT/Cidco/ 2023/67

Date. 04/03/2023

To,  
Dr. Nagsen S. Bansod  
Assistant Professor & Research Guide,  
Dr. G.Y.Patrikar College of CS & IT  
MGM University, Aurangabad

Sub : Regarding Expert Guest in seminar on “Research Methodology”.

Dear Sir,

Dept. of CS & IT (PG) is going to organize a seminar on “Research Methodology”, I request you to share your valuable knowledge and guide to our students. The seminar is scheduled on 9<sup>th</sup> March 2023 Thursday at 11.00 am.

Thanking you,



  
Dr. Mahendra Kondekar  
**PRINCIPAL**  
**M.I.T. Cidco, Aurangabad**

MIT CIDCO (IT) AURANGABAD

Payment Voucher


No. : 576

Dated : 15-Mar-2023

Particulars	Amount
Account : Research & Development	2,000.00
Through : HDFC BANK 50200049971106	
On Account of : Being Ch.No. 000384 Paid to Dr. Kunal P Datta against Honorarium charges for Expert Guest in seminar on " Overview of Indian Patenting Process" as per enclosed application	
Amount (in words) : Indian Rupees Two Thousand Only	
	₹ 2,000.00

For  
Bank

Receiver's Signature:

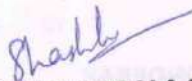
  
15-03-2023

  
PRINCIPAL  
M.I.T. Cidco, Aurangabad  
Authorised Signatory

**M.I.T. COLLEGE, CIDCO, AURANGABAD**  
**NATIONAL WORKSHOP ON IPR**

Sr.N o	Date	Name of Party	Particular	Amount
1	18-03-2023	Lucky Plants & Florists	Bouqate and Flowers	120
2	18-03-2023		Tea and Coffee exp	80
3	18-03-2023		Tea and Coffee exp	380
4	18-03-2023	Shahi Bhoj Restaurant	Lunch for Guest	1480
			<b>TOTAL</b>	<b>2060</b>

ADVANCE TAKEN 2000  
TOTAL EXPENSES 2060  
REMAINING AMOUNT TO BE PAID 60

  
DR. SHASHIBALA SURAPANEN  
CO-ORDINATOR

  
DR. M.H. KONDEKAR  
PRINCIPAL

**PRINCIPAL**  
M.I.T. Cidco, Aurangabad

Ref.No.MIT/Cidco/2023/

Date:18/03/2023

To,  
The Principal  
MIT CIDCO.  
Aurangabad

Subject: Honorarium to be paid for Resource person for Workshop on "Overview of Indian Patenting Process".

Respected Sir,

With respect to the above mentioned subject, I request you to kindly sanction honorarium of Rs. 2000/- for the resource person Dr. Kunal Dutta, Assistant Professor, DDUKK , Dr. BAMU.

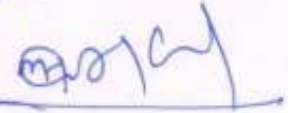
Thanking you.

yours sincerely



Dr. Shashibala Surapaneni  
Assistant Professor  
Dept. of CS & IT

Rs. 2000 approved.  
500 Rs. per hour.



15/3/23